



ANNUAL REPORT

2024/2025



Comité consultatif pour l'environnement de la Baie James
James Bay Advisory Committee on the Environment
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**JAMES BAY ADVISORY COMMITTEE ON THE
ENVIRONMENT (JBACE)**

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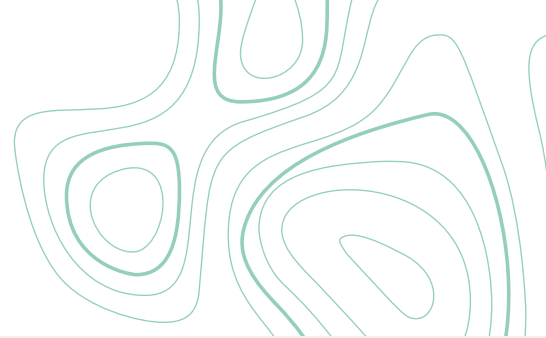
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LIST OF ACRONYMS

CIRNAC	Crown-Indigenous Relations and Northern Affairs Canada	JBNQA	James Bay and Northern Québec Agreement
CNG	Cree Nation Government	KRG	Kativik Regional Government
COMEV	Comité d'évaluation des répercussions sur l'environnement et le milieu social	MELCCFP	Ministère de l'Environnement, de la Lutte contre les changements climatiques, de la Faune et des Parcs
ECCC	Environment and Climate Change Canada	MRNF	Ministère des Ressources naturelles et des Forêts
HFTCC	Hunting, Fishing and Trapping Coordinating Committee	OECM	Other effective conservation measures
IAAC	Impact Assessment Agency of Canada	PAFIT	Tactical Plan for Integrated Forest Development ("Plan d'aménagement forestier intégré tactique" in French)
IP	Implementation Plan (of the 2030 Nature Plan)	SARA	Species at Risk Act
JBACE	James Bay Advisory Committee on the Environment		

CHAIRPERSON'S MESSAGE



As Chair and on behalf of all the members of the James Bay Advisory Committee on the Environment (JBACE), it is my privilege to present the report of activities for the 2024-2025 fiscal year.

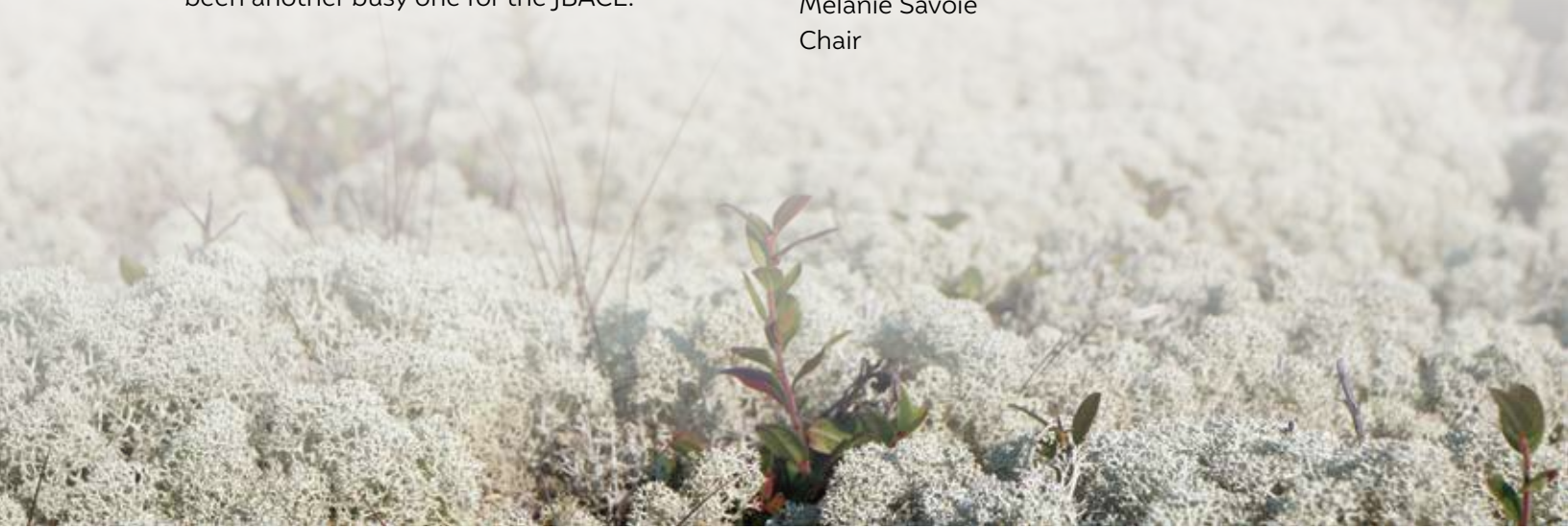
As always, this year the JBACE continued its work on issues fundamental to the implementation of the environmental and social protection regime established by Section 22 of the James Bay and Northern Quebec Agreement (JBNQA). To this end, the JBACE continues to take an active part in the consultation exercises carried out by the various governments, such as the *Mining Act* of the Ministère des Ressources naturelles et des Forêts and the various legislative and regulatory programs and initiatives of the Ministère de l'Environnement, de la Lutte contre les changements climatiques, de la Faune et des Parcs. At the same time, the JBACE is continuing to implement its 2023-2028 Strategic Plan, having completed a comprehensive portrait of the legislative and regulatory regime applicable to the environment in the territory covered by Section 22 of the JBNQA, a project carried out in collaboration with the Université de Sherbrooke. This tool will undoubtedly prove enlightening and indispensable in carrying out our future mandates.

So, as you will see in our report, this year has been another busy one for the JBACE.

I would also like to take this opportunity to underline the unwavering support of our Secretariat for the members of the JBACE, enabling us to fulfil our mandate as set out in Section 22 of the JBNQA. Once again, this year, the JBACE faced human resources challenges as we had to renew our analysis team. I look forward to the expertise and enthusiasm that these new staff members will bring to the Secretariat. The dedication of our employees is crucial to fulfilling our mandate, and I (we) am grateful for their support. Many thanks.

Finally, the JBACE would like to thank Chief Christina Gilpin and Vice-Chief Arden Visitor for taking the time to meet with the committee when it visited Wemindji last September. I would also like to thank all the members of the community for their hospitality and warm welcome. At the same time, I would like to thank federal administrator Terence Hubbard for attending our November 2024 meeting. Finally, with the year drawing to a close, we will see some seasoned collaborators leave the JBACE. In this regard, I would like to highlight the contributions of Manon Cyr of the Quebec delegation for several years and Alexandre Guy Côté of the federal delegation until April 2024, to the unique mission of the JBACE.

Mélanie Savoie
Chair



BACKGROUND



Section 22 of the *James Bay and Northern Québec Agreement* (JBNQA) establishes an environmental and social protection regime to minimize the negative impact of development in the territory covered by Section 22 (hereinafter, 'Territory') on the environment, wildlife resources and Cree rights. The processes established under Section 22 are intended, among other things, to protect the rights and safeguards under the hunting, fishing and trapping regime of Section 24 of the JBNQA. Thus, the environmental and social laws and regulations and the environmental and social impact assessment and review process must allow for development that is consistent and compatible with these objectives.

The official and privileged forum established by Section 22 of the JBNQA, the James Bay Committee on the Environment (JBACE), composed of members appointed by the Cree, federal and provincial parties, studies and oversees the implementation of the environmental and social protection regime in the James Bay Territory (see map p. iv). The JBACE analyzes issues that may affect the environment or communities in the Territory, advises governments on the development of policies, laws and regulations, and facilitates dialogue between stakeholders. This

ensures the protection of the rights of the Crees and the environment on which they depend, in accordance with the guiding principles of Section 22 of the JBNQA.

The JBACE's activities, recommendations, and advice are led by the guiding principles of Section 22 of the JBNQA and by the committee's mandate. Additional activities have been developed in line with the expected results for the two areas of intervention set out in the 2023-2028 strategic plan, adopted in June 2023:

1. Environmental and social protection regime of Section 22 of the JBNQA: provide an overview of Section 22 environmental and social protection regime in order to assess whether it is appropriate to make recommendations to improve it;
2. Partnerships and communications: strategically position the JBACE to make relevant comments and recommendations that have an impact, within appropriate timeframes.

The 2023-2028 Strategic Plan is available on the JBACE website at <https://JBACE-jbace.ca/en/publication-of-the-2023-2028-strategic-plan/>.



SUMMARY OF ACTIVITIES



Provincial Initiatives

Forestry

Round Tables on the Future of the Forest

In winter of 2023-2024, the JBACE took part in information sessions on the Round Tables on the Future of the Forest process. A brief was submitted in April 2024. Comments mainly concerned Cree participation and consultation in forest planning, as well as the Territory's concerns and issues: climate change, conservation and development strategy, land use and reconciliation of uses, etc.

Modernization of the Forestry Regime

In December 2024, the JBACE submitted its comments as part of the modernization of the forestry regime. Emphasis was placed on the process for developing the planned amendments to the forestry regime, the importance of taking existing agreements into account, particularly the provisions of the JBNQA, and the need for close cooperation between the Québec government and the Crees in order to ensure the implementation of a forestry regime that will equitably benefit all users of the Territory.

Revised 2023-2028 PAFIT

The JBACE was consulted on the revision of the 2023-2028 PAFIT following the summer 2023 forest fires. After studying the documents provided by the ministry, the committee decided not to comment as these were not fundamental changes to the PAFIT, but rather adjustments resulting from the forest fires.

Mining Activity

In October 2024, the JBACE submitted a brief as part of the consultations for Bill 63 – *An Act to amend the Mining Act and other provisions*. The focus was on the impacts of mining activity in the Territory: impacts of exploration work and camps, redevelopment and restoration, and liability for mining roads. Transparency, communication with communities, as well as economic benefits, civil liability and emergency response were also points mentioned in the comments.

Conservation

2030 Nature Plan

In April 2024, the JBACE sent its comments on Phase 3 to the MELCCFP, stressing the importance of adopting a global vision that takes into account the specific characteristics of the province's various territories, and of considering the special status of the Crees and the principles of Section 22 of the JBNQA, which are essential for environmental and social protection. It was also pointed out that Cree communities must be consulted from the outset of initiatives and action plans, and that it is crucial to take into account existing and ongoing policies, programs and agreements at the federal, provincial and regional levels. The JBACE therefore encourages the MELCCFP to continue discussions with the various entities in the Territory.

After reviewing the MELCCFP's documents on the 2024-2027 Action Plan of the 2030 Nature Plan, the JBACE sent a letter to comment in June 2024 in which it stressed the importance of balancing funding so that the reallocation of funds does not compromise the objectives of the Nature Plan, by harmonizing biodiversity and conservation initiatives underway in the Territory without diminishing current programs. The JBACE recommended that actions and indicators be co-developed with local and regional authorities, adapted to the northern context, and incorporating traditional knowledge as well as the social and cultural impacts of biodiversity loss. In particular, the indicators should reflect the importance of threatened, invasive and culturally significant species for the Cree.

Subsequently, in July 2024, the JBACE sent a letter of comment on the Implementation Plan (IP) for the Indigenous Leadership in Biodiversity Conservation of the 2030 Nature Plan. In it, the committee supported the development of the IP as a means of achieving the objectives and targets of the Kunming-Montreal Global Framework for Biodiversity, and more specifically target 13 of the Nature Plan. The committee also pointed out that biodiversity conservation activities will have to fit into the specific legislative context of the Territory, which goes beyond the *Natural Heritage Conservation Act* and in which the JBNQA takes precedence. The JBACE recommended that the

MELCCFP initiate preliminary discussions with the Crees and the Territory's authorities to develop and implement this IP, in order to define concrete actions to achieve the commitments and ensure that funding meets local and regional needs, while supporting current and future projects.

Other Effective Conservation Measures

In August 2024, the JBACE sent a letter commenting on the guidelines governing the process for recognizing other effective conservation measures (OECM) in Quebec. The committee supported the recognition, through OECMs, of the conservation efforts of the various stakeholders and, by the same token, of Indigenous leadership. However, the guidelines will have to reflect the specific geographical and cultural characteristics of the James Bay territory, based on the specific governance and legislative framework set out in the JBNQA and subsequent agreements. The committee encouraged the MELCCFP to adapt the OECM recognition process for public lands and lands under agreement by putting forward the participation of the Crees, and to identify which areas in the Territory have the potential to be an OECM by working with local and regional authorities.

Residual Materials Management

In November 2024, the JBACE sent comments as part of the consultation on the proposed amendments to the regulations governing the modernization of the deposit and selective collection based on an extended producer responsibility approach. The committee supported the general objective of promoting the successful deployment of the modernized deposit system, thereby improving yearly access to the year for communities in remote and isolated areas. The committee also supported the exclusion of tin cans from the deposit system, which will greatly facilitate the management of these containers in the Territory and the application of the regulations.

Caribou

In July 2024, the JBACE sent comments on the pilot projects aimed at protecting certain caribou populations. The committee emphasized

the government of Québec's willingness to work with communities to adopt measures that would take into account the cultural importance of caribou while respecting the rights and interests of the people. However, it was pointed out that the Territory's populations, which are closely linked to the Cree lands, way of life and culture, are not currently targeted by the pilot projects. The caribou populations targeted by the pilot projects are those most at risk in terms of seeking a balance between the conservation of the species and socio-economic considerations, but it is important to remember that the populations of the Territory are also in a worrying situation and that measures should be taken to ensure their survival. The JBACE will therefore monitor developments in the situation with interest.

Zero Emission Vehicles

In August 2024, the JBACE submitted its comments on the draft *Regulation prescribing certain prohibitions as regards motor vehicles and internal combustion engines* after reviewing the latter and participating in information meetings. The committee stated that it was in favour of implementing measures to reduce greenhouse gas emissions in order to fight climate change, but expressed a number of concerns about the issues relating to the implementation of the draft by-law in the Territory such as vast expanses of territory traveled by vehicle, issues relating to recharging, deployment of recharging station infrastructure, safety and financial impacts.

Regulatory Framework for Water Environments

In September 2024, the JBACE sent a letter of comment as part of the consultation on the proposed modernization of the regulatory framework for water environments (permanent regime) and on the proposed framework for flood protection works. The committee supported the general objective of protecting wetlands and water environments from degradation caused by development activities, but pointed out that the sharing of responsibilities in the Territory is unique, and that several entities are involved: the Cree communities, the Cree Nation Government, the Eeyou Istchee James Bay Regional



Government and the Jamesian municipalities. It is therefore essential that the Ministry ensure that the jurisdictions granted by the agreements in place in the Territory are respected, within the limits of each entity's capacity to implement the provisions of the new regulations.

The draft *Regulation amending the Regulation respecting activities in wetlands, bodies of water and sensitive areas* contains sections regarding vehicle traffic in wetlands and bodies of water. The committee stressed the importance of ensuring that restrictions on motorized traffic in wetlands and bodies of water do not adversely affect traditional activities. The MELCCFP was therefore encouraged to make the necessary changes to the draft regulation to remedy the situation.

Bill 81

In January 2025, the JBACE submitted a brief as part of the consultation on Bill 81 – *An Act to amend various provisions relating to the environ-*

ment. The committee stressed the importance of land use and the environmental and social protection regime. Comments also focused on environmental protection, sectoral or regional environmental assessment, protection of water and water environments, zero-emission vehicles and residual materials management.

Federal Initiatives

Caribou

In April 2024, the JBACE sent a letter concerning consultation questions under section 80 of the *Species at Risk Act (SARA)* for the caribou. Emphasis was placed on the importance of collaboration between the federal, provincial and Cree parties and a reminder of the mechanisms put in place by the JBNQA and its complementary agreements, the other agreements concluded between the parties applicable in the Territory, the committees, organizations and decision-making structures already in place.

In July 2024, the JBACE submitted its comments on the emergency order to protect the caribou under section 80 of the SARA. The committee supported this decision, which represents a positive step in the fight against the decline of the species and is closely linked to the environment and Cree culture. The Committee also welcomed the Government of Canada's willingness to work with communities to adopt measures that will take into account the cultural importance of caribou while respecting their rights and interests. That being said, it was pointed out that the populations of the Territory were not currently covered by the emergency decree and the committee recalled that the populations of the Territory are also in a worrying situation and that measures must be taken to ensure their survival. The committee is therefore following developments in the situation with interest and is taking part in meetings of the ECCC-First Nations Caribou Round Table.

Impact Assessment Act

In September 2024, the JBACE sent its comments on the review of the *Physical Activities Regulations*, in which the committee recommended that an audit of the areas of uncertainty between the regulations and the schedules of Section 22 of the JBNQA be carried out. In the case of proj-

ects that could be subject simultaneously to the *Impact Assessment Act* and the procedure under Section 22 of the JBNQA, it would be preferable to coordinate the assessments in order to avoid duplicating the project review and consultation processes. It was also recommended that these provisions allow for the assessment of small projects likely to take place in sensitive or culturally significant areas and which collectively contribute to significant cumulative effects.

In October 2024, the JBACE submitted a letter of comment on the *Indigenous Impact Assessment Co-Administration Agreement Regulations*. The committee stressed the importance of integrating a spirit of collaboration into the implementation of co-administration agreements and encouraged the IAAC to continue its collaborative work and subsequent consultations with Indigenous organizations and groups for the development of the regulation and policy.

Initiatives from Other Entities

In April 2024, the JBACE's Executive Director and part-time Analyst took part in the Cree Regional Climate Forum held in Ouje-Bougoumou and supported the organization of the event in various ways. The Executive Director co-presented to



the audience the role of the JBACE and a summary of the past and current initiatives of the CNG and the JBACE on climate change in order to lay the foundations for this forum. They also provided support as facilitators and note-takers during the forum workshops. The event provided an opportunity to engage in meaningful discussions with members of communities and organizations across the Territory that will be useful well beyond the climate change issue.

In August 2024, the JBACE was approached by the Kativik Regional Government (KRG) in the context of the drafting of KRG's *By-Law Respecting Land Use and Social and Environmental Protection*. At the meeting on September 10, members were given a presentation by KRG representatives, followed by a discussion period. On October 4, the JBACE sent its comments to the KRG.

Implementation of the 2023-2028 Strategic Plan

The following section describes the work related to the implementation of the Strategic Plan.

Objective 1.1: Evaluate the legislative framework of the environmental and social protection regime

The purpose of this objective is to provide the JBACE with a better understanding of the legislative and regulatory framework applicable in the Territory in order to assess the current situation and identify interactions, contradictions and duplications. This will also provide a better understanding of the dynamics between the laws and regulations that apply in the Territory, thus helping to better define the issues when assessing whether it is appropriate for the JBACE to take interest in a case and when producing comments.

Objective for 2024-2025: Finalize the preparatory work (target 2023-2024) and complete 25% of the analysis of the legislative framework (target 2024-2025)

Results for 2024-2025: In June 2024, the members of the JBACE adopted the report produced by Catherine Choquette's team from the Univer-

sité de Sherbrooke titled *Environmental Law in the James Bay Territory*, which contains, among other things, an inventory of federal and provincial laws and regulations related to the JBACE's mandate. The English version was completed in March 2025. The document is now available on the website.

Following adoption of the report, the members identified themes to be explored, including waste management, water, and the consideration of climate change in environmental assessments. In preparation for the work of objective 1.3, the JBACE will also carry out a detailed legislative inventory relating to the follow-up and monitoring of authorized projects.

Objective 1.2: Evaluate the transparency of the environmental and social impact assessment and review process

The purpose of this objective is to evaluate the transparency of the impact assessment and review process to assess what is needed to ensure that the process is properly understood by stakeholders.

Objective for 2024-2025: Complete 75% of the preparatory work (25% for 2023-2024 and 50% for 2024-2025)

Results for 2024-2025: During the spring of 2024, the members approved the proposed approach for carrying out the preparatory work. This will be based on:

- Review of documentation on impact assessment and review procedures and environmental assessment registers; and
- Review of project-specific documentation.

An analysis grid containing analysis parameters has been developed for the reviews. Project assessment work began in the fall of 2024.

Objective 1.3: Evaluate the follow-up and monitoring of authorized projects

The purpose of this objective is to determine, among other things, whether sufficient resources are available or whether monitoring and follow-up

are adequate. If necessary, the JBACE could, for example, recommend actions within the framework of monitoring and follow-up programs that do not meet the conditions or do not achieve the anticipated results. Consideration could also be given to develop guidance material for project promoters.

Objective for 2024-2025: Carry out 50% of the preparatory work

Results for 2024-2025: It was not possible to start work on this objective during the year.

Objective 1.4: Provide recommendations for the consideration of cumulative effects in the environmental and social impact assessment and review process

The purpose of this objective is to develop and implement a strategy for the courses of action identified by the JBACE members in order to provide recommendations. The courses of action are:

- Data
- Regional planning
- Directives for impact assessments
- Regional policy

Objective for 2024-2025: Implement the strategy for the first course of action (target 2023-2024) and the second course of action (target 2024-2025)

Results for 2024-2025: Work on the data strategy continued throughout the year. Interviews were conducted with various stakeholders to identify needs and issues in terms of data accessibility. At the same time, discussions also focused on issues relating to regional planning in the context of taking cumulative effects into account. In order to document the recommendation concerning data, a document presenting the issues arising from the lack of access to data is being prepared.

Objective 2.1: Strengthen the JBACE's network with the community and the Territory

The purpose of this objective is to develop and maintain a network with stakeholders in the communities and in the Territory in order to be better

informed of needs and thus better able to respond to them in the committee's comments and recommendations. This objective also aims to be consulted upstream during consultations and to facilitate access to information or contact persons.

Objective for 2024-2025: Meet with four strategic partners

Results for 2024-2025: During the year, the members of the JBACE met with Chief Christina Gilpin and Vice-Chief Arden Visitor of the Wemindji Nation at the 233rd meeting held in the community in September 2024. Members also met with the Federal Administrator, Mr. Terence Hubbard, at the 234th meeting held in Gatineau in November 2024.

In addition to these meetings, the JBACE participated in a number of events that helped strengthen ties with the community: the CNG's Cree Regional Climate Forum (April 2024), the annual conference of the Association québécoise pour l'évaluation d'impact (November 2024) and the annual Québec Mines + Énergie conference (November 2024).

Objective 2.2: Improve the visibility and communications of the JBACE

The purpose of this objective is to provide the committee with effective and accessible communication tools, and to make information available in order to ensure that we are strategically positioned as a reference point for stakeholders on issues related to the environmental and social protection regime of Section 22.

Objective for 2024-2025: Develop the communication plan (target 2023-2024) and implement 25% of the communication plan (target 2024-2025)

Results for 2024-2025: In June 2024, the members approved the beginning of work on a complete overhaul of the website. The work took place over the summer. The English and French versions of the site went online in the fall of 2024. The Cree version of the website went online in early 2025.



At the March 2025 meeting, the members of the JBACE decided not to develop a communications plan. Instead, the members will identify specific actions to be carried out as required.

Other JBACE initiatives and work of the Secretariat

Role of the JBACE in the Review of PAFITs

Under Section 22.3.34 of the JBNQA, the JBACE may study and comment on the forest management plans of the Ministère des Ressources naturelles et des Forêts (MRNF) covering the Territory before they receive ministerial approval. This recurring issue is specific to the committee's mandate. The review covers a number of subjects of importance to the Territory (e.g. wildlife resources, access to the Territory) in order to promote improvements to forest planning and management processes.

During preparations for the review of the 2023-2028 PAFITs, internal discussions raised questions about the role of the JBACE in this matter. Over the course of the year, members met with

entities involved in the development and review of the Territory's PAFITs in order to provide food for thought. In the light of the internal and external exchanges, the members decided to organize a workshop with the entities to continue the discussions and deepen the reflection.

Human Resources

During 2024-2025, the team underwent several changes. A new full-time Analyst was hired in June 2024, replacing the Analyst who left in March 2024. For the part-time position, the current Analyst left in November 2024 and her replacement will start on April 1st 2025.

Daily Functions of the Secretariat

In addition to the specific activities described above, the JBACE continued its ongoing monitoring work to identify issues that could be of interest to the committee and its members. Based on a daily review of the Gazette officielle du Québec, the Canada Gazette, newsletters, press releases, traditional media and social media, this exercise enables the secretariat to quickly assess the relevance of an issue and its links with the JBACE's mandate.

CONCLUSION

Over the course of 2024-2025, the committee submitted its comments to more than a dozen consultations conducted by various ministries and levels of government. Three briefs were also submitted to the Round Tables on the Future of the Forest, Bill 63 – *An Act to amend the Mining Act and other provisions*, and Bill 81 – *An Act to amend various environmental provisions*. These interventions enabled the committee to put forward its concerns and recommendations in the context of legislative amendments.

At the same time, work on the strategic plan progressed well. The committee adopted the legislative and regulatory framework, as well as the approach and analysis grid for assessing transparency. Work continued on the data needed to take cumulative effects into account. The JBACE's visibility was enhanced through its participation in a number of events, presentations and strategic meetings with stakeholders.

The complete overhaul of the website also made it possible to update and modernize the committee's communication tools.

The year also saw staff changes in the Secretariat, with the arrival and departure of several Analysts, bringing new perspectives and expertise to the committee.

The year 2025-2026 promises to be just as rich, with a number of issues on the horizon, including residual materials management, the modernization of the forestry regime, issues relating to mining activity, and the evaluation of project monitoring and follow-up, in addition to initiatives stemming from the strategic plan already underway.



APPENDICES

APPENDIX 1: PRESENTATIONS TO AND FROM THE JBACE

Presentation given by	Date	Topic
Michèle Leduc-Lapierre, JBACE	April 9, 2024 (Cree Regional Climate Forum)	Laying Foundations for the 2024 Cree Regional Climate Forum
Céline Létourneau, Ministère des Ressources naturelles et des Forêts Roch Gaudreau, Ministère des Ressources naturelles et des Forêts	June 11, 2024 (232 nd meeting)	Projet de loi 63 – Loi modifiant la Loi sur les mines et d'autres disposi- tions
Émilie Dalpé-Turcotte, Kativik Regional Government Véronique Gilbert, Kativik Regional Government	September 10, 2024 (233 rd meeting)	Projet de Règlement sur l'environnement, le milieu social et l'utilisation des terres de l'Administration régionale Kativik
Clarke Shecapio, Cree Development Corporation Marc Dunn, Conseil SYM Consulting Inc.	November 13, 2024 (234 th meeting)	La Grande Alliance Proposed Infrastructure Program Feasibility Studies
Michèle Leduc-Lapierre, JBACE	November 19, 2024 (AQEI conference)	Le régime de protection de l'environnement et du milieu social du Territoire de la Baie-James

APPENDIX 2: COMPOSITION AND MEETINGS OF THE JBACE

Composition of the JBACE

Members appointed by the Cree Nation Government

Marc Dunn, Conseil SYM Consulting Inc.
Graeme Morin, CNG

Tina Petawabano, CNG
Melissa Saganash, CNG

Members appointed by the Gouvernement du Québec

Manon Cyr, Ville de Chibougamau (until
November 2024)
Brigitte Goulet, MELCCFP

Jean-Philippe Marcoux, MELCCFP
Mélanie Savoie, MRNF, Chair

Members appointed by the Government of Canada

Madeleine Green, CIRNAC

Jean-Olivier Roy, IAAC, Vice-Chair

Ex-Officio Member

Rosine Nguempi Melou, HFTCC

Secretariat

Michèle Leduc-Lapierre, Executive Director
Sarah Flibotte, Environmental Analyst (until November 2024)
Dominique Havel, Environmental Analyst (since June 2024)
Eva Wolf, Secretariat Officer

JBACE Meetings

The Committee held four meetings in 2023-2024:

232 nd meeting	Hybrid (Québec City and videoconference), June 11, 2024
233 rd meeting	Hybrid (Wemindji and videoconference), September 10, 2024
234 th meeting	Hybrid (Gatineau and videoconference), November 13, 2024
235 th meeting	Hybrid (Montreal and videoconference), March 20, 2025

APPENDIX 3: STATEMENT OF FINANCIAL ACTIVITIES FOR THE FISCAL YEAR THAT ENDED ON MARCH 31, 2025

(Unaudited – see notice to reader*)

INCOME

Subsidy from MELCC, CEAA and CNG	
JBACE secretariat	\$420,000
COMEV secretariat	\$30,000
Total income	\$450,000

OPERATING EXPENDITURES

Salaries, wages and benefits	\$279,218
Travel expenses	\$15,452
Insurance	\$616
Rent (office space)	\$35,185
Telecommunications	\$2,932
Dues, fees, memberships, conferences	\$1,044
Translation	\$7,790
Reprography	\$5,457
Messenger services, postage	\$168
Office supplies, furniture and computer equipment	\$16,222
Website	\$17,006
Professional fees and legal costs	\$1,2636
Consultation fees	\$9,128
Expertise and meeting fees	\$1,896
Interest and bank charges	\$237
Depreciation, amortization	\$428
Allocation – Forest development plan exam	\$10,000
Subtotal - JBACE	\$394,042
COMEV secretariat	\$30,000

Total operating expenditures	\$424,042
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* The Financial Statements and Notice to Readers, prepared by RUEL GARNEAU INC., Chartered Professional Accountants, are available on request.



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